## SCHOOL OF HEALTH & NATURAL SCIENCES STRATEGIC PLAN FY20 – FY23

<u>Vision</u>: Serving Middle Georgia as the destination for STEM and Health Education while graduating adaptable, engaged, lifelong learners who are good stewards of their communities.

<u>Mission</u>: To deliver quality curricula and programs which incorporate evidence-based practice and real-life application which prepare students to be competent professionals and leaders within our community and beyond.

School-Level Imperatives, Strategies, and Action Items					
Imperative	Strategies	FY20	FY21	FY22	FY23
Grow Enrollment with Purpose	Expand and Enrich F2F Instruction	Evaluate DFW data and redesign courses as needed		Re-evaluate DFW data and re-design courses as needed	
	Expand and Enrich Online Instruction	<ul> <li>Establish 8 week course structure for RN-BSN program</li> <li>Work with Executive Director of Strategic Partnerships to market RN-BSN and MSN programs with corporate partners (e.g. HCA/Coliseum, Southern Regional Medical Center, Community Health Services)</li> </ul>	Offer Respiratory     Therapy bridge program     online in 8 week sessions     to currently registered     respiratory therapists     seeking next level of     education at the     baccalaureate level		
Own Student Success	Develop Academic Pipelines	Establish working relationship between Department Chairs and HOSA faculty at area high schools	Create Boy Scout Merit Badge Event for science- related badges		

	<ul> <li>Connect with high school groups</li> <li>Continue partnership with Philadelphia College of Osteopathic Medicine</li> <li>Cultivate partnership with Hutchings Career Academy Healthcare high school students</li> </ul>		
Expand Degrees	<ul> <li>Discuss options for new degrees with Chairs and faculty</li> </ul>		<ul> <li>Offer a Master of Science in Health Science</li> <li>Implement the M.S. in Occupational Therapy</li> </ul>
Expand Student Engagement	<ul> <li>Develop new major-specific student groups</li> <li>Enhance activities with current student groups</li> <li>Re-establish living learning communities</li> <li>Promote Early Assurance Program</li> <li>Offer Undergraduate Research Apprenticeships to students in Natural Sciences</li> <li>Promote an Undergraduate Research Symposium for natural sciences student presentations of research</li> </ul>	Reinstate the Student Volunteer Service Internship for Natural Sciences students	
Expand Experiential Learning	<ul><li>Expand:</li><li>Study abroad</li><li>Clinical placement options</li></ul>		

		<ul> <li>Co-op/ internship opportunities for students</li> <li>Establish partnership with the Speech Path to enhance clinical opportunities for OTA and Rehab Science students</li> <li>Offer Course Related Undergraduate Research Experiences (CUREs) to B.S. Biology majors</li> </ul>		
Build Shared Culture	Attract, Ret., Dev., and Rec. Talent	Invest in faculty & staff with/ by:		
		<ul> <li>Celebrating faculty and staff accomplishments</li> <li>Professional development opportunities (e.g. leadership development, grant writing, cross-disciplinary research discussions and collaboration)</li> <li>Providing space and equipment to conduct research</li> </ul>		
	Cultivate Engagement	Encourage natural sciences faculty research presentations in Friday Science seminars.		

	Elevate University and Region	<ul> <li>Attend university recruitment events</li> <li>Attend GA Chamber Events</li> </ul>	Establish a revenue- generating certified patient simulation center in which clinicians from the middle Georgia region (and beyond) can be trained based on evidence-based practices	
Building Key Partnerships	Expand Corporate Partnerships with local employers for the purpose of securing additional clinical locations, practicums, research, internships etc.	Establish contractual partnership with The Speech Path on the Dublin campus for the OTA program  Establish contractual partnership with Coliseum and Fairview Park Hospitals under the HCA system for the RN-BSN program  Establish partnership with Southern Regional Healthcare System for the RN-BSN program  Establish contractual partnership with Community Health Services of Georgia for ASN program		