

Full-time Faculty Salary Minimums Effective July 1, 2024

Faculty New Minimums Effective July 1, 2024

| All Schools and Departments Except Aviation and Nursing | | | | | | | | | | | | |
|--|-------|--------------|--------------|--------------|---------------|--------------|--------------|--------------|-----------------|---------------|---------------|--|
| | | Lecturer | | Senior | Senior | Assistant | Assistant | Associate | Associate | | | |
| | | Master's or | Lecturer | | Lecturer with | | Professor | Professor | Professor | Professor | Professor | |
| | | Lower | Doctorate | Master's | Doctorate | Master's | Doctorate | Master's | Doctorate | Master's | Doctorate | |
| Compensation Groupings | | 1 | . 2 | 3 | 4 | | ; (| 3 | 7 | 3 9 | 9 10 | |
| Communication, Media Studies; and Related Disciplines (9.01) | 9.01 | \$ 46,400.00 | \$ 50,340.00 | \$ 52,310.00 | \$ 56,250.00 | \$ 56,250.00 | \$ 60,190.00 | \$ 66,100.00 |) \$ 70,828.00 | \$ 77,920.00 | \$ 83,594.00 | |
| English; and Related Disciplines (23) | 23 | \$ 44,691.00 | \$ 48,460.00 | \$ 50,345.00 | \$ 54,114.00 | \$ 54,114.00 | \$ 57,883.00 | \$ 63,537.00 |) \$ 68,059.00 | \$ 74,844.00 | \$ 80,271.00 | |
| Fine, Studio Arts; and Related Disciplines (50.07) | 50.07 | \$ 45,782.00 | \$ 49,660.00 | \$ 51,599.00 | \$ 55,478.00 | \$ 55,478.00 | \$ 59,356.00 | \$ 65,173.00 |) \$ 69,827.00 | \$ 76,808.00 | \$ 82,392.00 | |
| History; and Related Disciplines (54) | 54 | \$ 43,455.00 | \$ 47,101.00 | \$ 48,923.00 | \$ 52,569.00 | \$ 52,569.00 | \$ 56,214.00 | \$ 61,683.00 |) \$ 66,057.00 | \$ 72,619.00 | \$ 77,869.00 | |
| Music; and Related Disciplines (50.09) | 50.09 | \$ 44,836.00 | \$ 48,620.00 | \$ 50,511.00 | \$ 54,295.00 | \$ 54,295.00 | \$ 58,079.00 | \$ 63,754.00 |) \$ 68,294.00 | \$ 75,105.00 | \$ 80,553.00 | |
| Romance Languages, Literatures, Linguistics; and Related Disciplines (16.09) | 16.09 | \$ 43,818.00 | \$ 47,500.00 | \$ 49,341.00 | \$ 53,023.00 | \$ 53,023.00 | \$ 56,704.00 | \$ 62,227.00 | \$ 66,645.00 | \$ 73,272.00 | \$ 78,574.00 | |
| Accounting; and Related Disciplines (52.03) | 52.03 | \$ 58,590.00 | \$ 63,749.00 | \$ 66,329.00 | \$ 71,488.00 | \$ 71,488.00 | \$ 76,647.00 | \$ 84,385.00 | 90,576.00 | \$ 99,862.00 | \$ 107,291.00 | |
| Business Administration, Management, Operations; and Related Disciplines (52.02) | 52.02 | \$ 56,690.00 | \$ 61,659.00 | \$ 64,144.00 | \$ 69,113.00 | \$ 69,113.00 | \$ 74,082.00 | \$ 81,535.00 |) \$ 87,498.00 | \$ 96,442.00 | \$ 103,597.00 | |
| Business Economics, Managerial Economics; and Related Disciplines (52.06) | 52.06 | \$ 51,236.00 | \$ 55,660.00 | \$ 57,871.00 | \$ 62,295.00 | \$ 62,295.00 | \$ 66,719.00 | \$ 73,354.00 |) \$ 78,662.00 | \$ 86,625.00 | \$ 92,995.00 | |
| Health Administrative Services, Medical Administrative Services; and Related Disciplines (51.07) | 51.07 | \$ 54,200.00 | \$ 58,920.00 | \$ 61,280.00 | \$ 66,000.00 | \$ 66,000.00 | \$ 70,720.00 | \$ 77,800.00 | \$ 83,464.00 | \$ 91,960.00 | \$ 98,757.00 | |
| Sports, Kinesiology, Physical Education, Fitness; and Related Disciplines (31.05) | 31.05 | \$ 47,455.00 | \$ 51,501.00 | \$ 53,523.00 | \$ 57,569.00 | \$ 57,569.00 | \$ 61,614.00 | \$ 67,683.00 |) \$ 72,537.00 | \$ 79,819.00 | \$ 85,645.00 | |
| Computer Sciences, Information Sciences; and Related Disciplines (11.) | 11 | \$ 56,545.00 | \$ 61,500.00 | \$ 63,977.00 | \$ 68,931.00 | \$ 68,931.00 | \$ 73,886.00 | \$ 81,318.00 |) \$ 87,263.00 | \$ 96,181.00 | \$ 103,315.00 | |
| Management Information Systems, Management Information Services; and Related Disciplines (52.12) | 52.12 | \$ 65,496.00 | \$ 71,346.00 | \$ 74,270.00 | \$ 80,120.00 | \$ 80,120.00 | \$ 85,970.00 | \$ 94,744.00 |) \$ 101,764.00 | \$ 112,293.00 | \$ 120,716.00 | |
| Mathematics, Statistics; and Related Disciplines (27) | 27 | \$ 44,036.00 | \$ 47,740.00 | \$ 49,591.00 | \$ 53,295.00 | \$ 53,295.00 | \$ 56,999.00 | \$ 62,554.00 | \$ 66,998.00 | \$ 73,665.00 | \$ 78,998.00 | |
| Criminal Justice, Corrections; and Related Disciplines (43.01) | 43.01 | \$ 47,964.00 | \$ 52,060.00 | \$ 54,109.00 | \$ 58,205.00 | \$ 58,205.00 | \$ 62,301.00 | \$ 68,446.00 |) \$ 73,362.00 | \$ 80,735.00 | \$ 86,634.00 | |
| Education; and Related Disciplines (13) | 13 | \$ 47,500.00 | \$ 51,550.00 | \$ 53,575.00 | \$ 57,625.00 | \$ 57,625.00 | \$ 61,675.00 | \$ 67,750.00 |) \$ 72,610.00 | \$ 79,900.00 | \$ 85,732.00 | |
| Mental Health Services, Social Health Services, Allied Professions; and Related Disciplines (51.15) | 51.15 | \$ 47,673.00 | \$ 51,740.00 | \$ 53,774.00 | \$ 57,841.00 | \$ 57,841.00 | \$ 61,909.00 | \$ 68,010.00 |) \$ 72,890.00 | \$ 80,211.00 | \$ 86,068.00 | |
| Political Science, Government; and Related Disciplines (45.10) | 45.1 | \$ 46,364.00 | \$ 50,300.00 | \$ 52,269.00 | \$ 56,205.00 | \$ 56,205.00 | \$ 60,141.00 | \$ 66,046.00 |) \$ 70,770.00 | \$ 77,855.00 | \$ 83,524.00 | |
| Psychology; and Related Disciplines (42) | 42 | \$ 47,091.00 | \$ 51,100.00 | \$ 53,105.00 | \$ 57,114.00 | \$ 57,114.00 | \$ 61,123.00 | \$ 67,137.00 |) \$ 71,947.00 | \$ 79,164.00 | \$ 84,937.00 | |
| Public Administration; and Related Disciplines (44.04) | 44.04 | \$ 56,545.00 | \$ 61,500.00 | \$ 63,977.00 | \$ 68,931.00 | \$ 68,931.00 | \$ 73,886.00 | \$ 81,318.00 |) \$ 87,263.00 | \$ 96,181.00 | \$ 103,315.00 | |
| Social Work; and Related Disciplines (44.07) | 44.07 | \$ 47,018.00 | \$ 51,020.00 | \$ 53,021.00 | \$ 57,023.00 | \$ 57,023.00 | \$ 61,024.00 | \$ 67,027.00 |) \$ 71,829.00 | \$ 79,032.00 | \$ 84,795.0 | |
| Sociology; and Related Disciplines (45.11) | 45.11 | \$ 45,345.00 | \$ 49,180.00 | \$ 51,097.00 | \$ 54,931.00 | \$ 54,931.00 | \$ 58,766.00 | \$ 64,518.00 |) \$ 69,119.00 | \$ 76,021.00 | \$ 81,543.00 | |
| Agriculutural Sciences, Animal Sciences, Plant Sciences, Veterinary Sciences; and Related Disciplines (01) | 1 | \$ 45,127.00 | \$ 48,940.00 | \$ 50,846.00 | \$ 54,659.00 | \$ 54,659.00 | \$ 58,471.00 | \$ 64,191.00 |) \$ 68,766.00 | \$ 75,629.00 | \$ 81,119.00 | |
| Biological Sciences, Biomedical Sciences; and Related Disciplines (26) | 26 | \$ 44,036.00 | \$ 47,740.00 | \$ 49,591.00 | \$ 53,295.00 | \$ 53,295.00 | \$ 56,999.00 | \$ 62,554.00 | \$ 66,998.00 | \$ 73,665.00 | \$ 78,998.0 | |
| Chemistry; and Related Disciplines (40.05) | 40.05 | \$ 47,091.00 | \$ 51,100.00 | \$ 53,105.00 | \$ 57,114.00 | \$ 57,114.00 | \$ 61,123.00 | \$ 67,137.00 |) \$ 71,947.00 | \$ 79,164.00 | \$ 84,937.0 | |
| Mechanical Engineering; and Related Disciplines (14.19) | 14.19 | \$ 56,982.00 | \$ 61,980.00 | \$ 64,479.00 | \$ 69,478.00 | \$ 69,478.00 | \$ 74,476.00 | \$ 81,973.00 |) \$ 87,971.00 | \$ 96,968.00 | \$ 104,165.00 | |
| Physics; and Related Disciplines (40.08) | 40.08 | \$ 43,964.00 | \$ 47,660.00 | \$ 49,509.00 | \$ 53,205.00 | \$ 53,205.00 | \$ 56,901.00 | \$ 62,446.00 |) \$ 66,882.00 | \$ 73,535.00 | \$ 78,858.0 | |
| Allied Health & Medical Assisting Services; and Related Disciplines (51.08) | 51.08 | \$ 42,946.00 | \$ 46,541.00 | \$ 48,338.00 | \$ 51,933.00 | \$ 51,933.00 | \$ 55,527.00 | \$ 60,919.00 |) \$ 65,233.00 | \$ 71,703.00 | \$ 76,879.0 | |
| Rehabilitation Professions, Therapeutic Professions; and Related Disciplines (51.23) | 51.23 | \$ 49,346.00 | \$ 53,581.00 | \$ 55,698.00 | \$ 59,933.00 | \$ 59,933.00 | \$ 64,167.00 | \$ 70,519.00 |) \$ 75,601.00 | \$ 83,223.00 | \$ 89,321.0 | |
| Allied Health Diagnostic, Intervention, & Treatment Professionss; and Related Disciplines (51.09) | 51.09 | \$ 41.634.00 | \$ 45,097.00 | \$ 46,829.00 | \$ 50,293.00 | \$ 50,293.00 | \$ 53,756.00 | \$ 58,951.00 |) \$ 63,107.00 | \$ 69,341.00 | | |

Nursing New Minimums Effective July 1, 2024

| | | Clinical Instructor - Any Degree | Assistant Professor - Master's | - | | Doctorate & Nurse | Associate Professor - | | Associate Professor - Doctorate | Practitioner | Master's Degree | | Professor - Doctorate | Professor - Doctorate & Nurse Practitioner | |
|--|-------|--|--------------------------------------|--------------|--------------|----------------------|--------------------------|--------------|---------------------------------------|--------------|--------------------|--------------|--------------------------|---|--|
| | CIP | 0 | 1 | . 2 | 3 | 3 4 | 5 | E | 6 7 | 8 | 9 | 9 10 | 11 | . 12 | |
| Registered Nursing, Nursing Administration, Nursing Research, Clinical Nursing; and Related Disciplines (51.38) | 51.38 | \$ 57,000.00 | \$ 64,500.00 | \$ 67,375.00 | \$ 70,250.00 | \$ 73,125.00 | \$ 76,000.00 | \$ 79,450.00 | \$ 82,900.00 | \$ 86,350.00 | \$ 89,800.00 | \$ 93,940.00 | \$ 98,080.00 | \$ 102,220.00 | |
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Aviation New Minimums Effective July 1, 2024

| | | Lecturer - Bachelor's Degree or Lower | | Lecturer - Masters Degree or Higher | Senior Lecturer - Bachelors or lower | Senior Lecturer - Master's or Higher | Assistant Professor - Master's or Higher | Higher | Associate Professor Doctorate | Professor - Master's or Higher |
|---|-------|--|-----------|--|---|---|---|--------------|-------------------------------------|--------------------------------------|
| Compensation Groupings | CIP | | 1 | 2 | 3 | 4 | 5 | 6 7 | 8 | 9 |
| Air Transportation; and Related Disciplines (49.01) | 49.01 | \$ 6 | 62,720.00 | \$68,292.00 | \$ 77,486.00 | \$73,864.00 | \$ 79,436.00 | \$ 93,923.00 | \$102,616.00 | \$111,308.00 |
| Vehicle Maintenance, Repair Technologies/Technicians; and Related Disciplines (47.06) | 47.06 | \$5 | 57,050.00 | \$62,055.00 | \$ 70,313.00 | \$67,060.00 | \$ 72,065.00 | \$ 85,078.00 | \$ 92,886.00 | \$100,694.00 |
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