Administrative Assessment (MGA)

Title

 Middle Georgia State University Administrative Assessment

Instructions This form is used to collect administrative assessments for each budgeted unit at Middle Georgia State University (academic and nonacademic units). Departments should include a brief mission statement (describing what they do and who they serve), goals the department or unit is working to accomplish (in a 5 year time frame. Your goals and objectives should be reported out individuals, linked to the plan imperatives and strategies, align with the measurable objectives from the previous year , and defined and measurable objectives for the upcoming year. This form should be completed by each budgeted unit no later than the end of July. NOTE: All fields are required, please place NA or O in response field ONLY if the numbered objective is not being utilized, otherwise full responses are required. Provide ALL necessary information requested to the fullest extent possible, such that a peer reviewer is not required to assume any information not provided. Utilize the provided assessment scoring rubric drafting guideline to evaluate your report prior to submission. https://www.mga.edu/institutional-research/docs/IEB_Administrative_Score_Card.pdf

  Please SUBMIT the form within 30 minutes of opening this page. If you wait too long to submit you may lose your work In the event that you need to edit your submission, you may contact the Director of Institutional Effectiveness to secure a custom link to edit and resubmit.

Q1 Submitters Email

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Q2 Who is the person responsible for this report?

_____

Q3 For which year are you completing this report?

○ FY 23 (July 2022-June 2023) (4)

○ FY 24 (July 2023-June 2024) (5)

○ FY 25 (July 2024-June 2025) (6)

Q4 To which division of the University is your unit assigned?

○ Office of the President (1)

○ Advancement (2)

○ Academic Affairs (3)

○ Fiscal Affairs (4)

○ Enrollment Management (5)

○ Student Affairs (6)

Q5 For which department or area are you reporting? (Ex. Financial Aid, Library, OTR, Athletics, etc)

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Q6 The mission and goals of the department should be consistent over a 5 year period, although some institutional changes may necessitate and prompt a change in mission or goals for specific departments. In this section, report the mission statement for your department.

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Q7 What are the goals for this department? These should be the "big things" the department/area intends to accomplish within 5 years.

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0 Each year, every department should identify objectives the department hopes to accomplish in the next year. These should align with departmental goals and the MGA strategic plan. In the next section you will be reporting on the objectives you set and whether or not you achieved them in FY23. Later in the document you will report on objectives you hope to accomplish in the coming fiscal year, FY24.

8 Objective 1: What was this department's first objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.

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9 Objective 1: Detail specifically how your department measured this objective? (Survey, budget number, number of participants, jobs completed, measurable time and/or effort, etc)

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10 Objective 1: What was your target outcome for this objective? (1.e. 80% participation, 5% enrollment growth, 7% change in engagement)

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11 Objective 1: Provide details for your target performance level established (i.e. accreditation requirement, past performance data, peer program review, etc)

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12 Objective 1: At what level did the department/area achieve on this objective? (This should be a number, i.e. 82%, 6%, 345 attendees, 75% engagement)

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13 Objective 1: Did your department meet this objective?

◯ The department did not meet this objective. (1)

◯ The department met this objective. (2)

◯ The department exceeded this objective. (3)

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14 Objective 1: Improvement Plans and Evidence of changes based on an analysis of the results: What did your department learn from working toward this objective? What changes will you make based on this effort next year?

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End of Block: O1 and Results

Start of Block: O2 and Results

15 Objective 2: What was this department's second objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.

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16 Objective 2: Detail specifically how your department measured this objective? (Survey, budget number, number of participants, jobs completed, measurable time and/or effort, etc)

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17 Objective 2: What was your target outcome for this objective? (1.e. 80% participation, 5% enrollment growth, 7% change in engagement)

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18 Objective 2: Provide details for your target performance level established (i.e. accreditation requirement, past performance data, peer program review, etc)

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19 Objective 2: At what level did the department/area achieve on this objective? (This should be a number, i.e. 82%, 6%, 345 attendees, 75% engagement)

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20 Objective 2: Did your department meet this objective?

○ The department did not meet this objective. (1)

○ The department met this objective. (2)

○ The department exceeded this objective. (3)

21 Objective 2: Improvement Plans and Evidence of changes based on an analysis of the results: What did your department learn from working toward this objective? What changes will you make based on this effort next year?

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End of Block: O2 and Results

Start of Block: O3 and Results

22 Objective 3: What was this department's third objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.

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23 Objective 3: Detail specifically how your department measured this objective? (Survey, budget number, number of participants, jobs completed, measurable time and/or effort, etc)

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24 Objective 3: What was your target outcome for this objective? (1.e. 80% participation, 5% enrollment growth, 7% change in engagement)

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25 Objective 3: Provide details for your target performance level established (i.e. accreditation requirement, past performance data, peer program review, etc)

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26 Objective 3: At what level did the department/area achieve on this objective? (This should be a number, i.e. 82%, 6%, 345 attendees, 75% engagement)

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27 Objective 3: Did your department meet this objective?

○ The department did not meet this objective. (1)

○ The department met this objective. (2)

○ The department exceeded this objective. (3)

28 Objective 3: Improvement Plans and Evidence of changes based on an analysis of the results: What did your department learn from working toward this objective? What changes will you make based on this effort next year?

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29 Objective 4: What was this department's fourth objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.

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30 Objective 4: Detail specifically how your department measured this objective? (Survey, budget number, number of participants, jobs completed, measurable time and/or effort, etc)

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31 Objective 4: What was your target outcome for this objective? (1.e. 80% participation, 5% enrollment growth, 7% change in engagement)

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32 Objective 4: Provide details for your target performance level established (i.e. accreditation requirement, past performance data, peer program review, etc)

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33 Objective 4: At what level did the department/area achieve on this objective? (This should be a number, i.e. 82%, 6%, 345 attendees, 75% engagement)

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34 Objective 4: Did your department meet this objective?

○ The department did not meet this objective. (1)

○ The department met this objective. (2)

○ The department exceeded this objective. (3)

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35 Objective 4: Improvement Plans and Evidence of changes based on an analysis of the results: What did your department learn from working toward this objective? What changes will you make based on this effort next year?

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36 Based on your goals and objectives listed above please indicate their connection with MGA's Strategic Plan (https://www.mga.edu/about/docs/Strategic_Plan_Overall_DB.pdf) by checking all associated and relevant Imperatives / Strategies from the list below. (Check all the apply)

☐ Grow Enrollment with Purpose 1. Expand and enrich the face to face student experience (1)

☐ Grow Enrollment with Purpose 2. Expand and enrich online instruction into new markets (2)

☐ Own Student Success 3. Develop academic pipelines and expand degrees (3)

☐ Own Student Success 4. Expand student engagement and experiential learning (4)

☐ Build Shared Culture 5. Attract talent and enhance employee development and recognition (5)

☐ Build Shared Culture 6. Sustain financial health through resourceful fiscal management (6)

☐ Build Shared Culture 7. Cultivate engagement with its local communities (7)

37 Please indicate which of the following actions you have taken as a result of the 2021/2022 Assessment Cycle (Note: These actions are documented in reports, memos, emails, meeting minutes, or other directives within the reporting area)(Check all the apply)

☐ Disseminating/Discussing Assessment Results/Feedback to Appropriate Members of the Campus Community (1)

☐ Disseminating/Discussing Assessment Results/Feedback to Appropriate External Stakeholders (2)

☐ Faculty or Staff Support: Professional Development Activities, Trainings, Workshops, Technical Assistanceion 3 (3)

☐ Process Changes: Improve, Expand, Refine, Enhance, Discontinue, etc Operational Processes (4)

☐ Request for Additional Financial or Human Resources (5)

☐ Customer Service Changes: Communication, Services, etc (6)

☐ Making Improvements to Teaching Approach, Course Design, Curriculum, Scheduling, other (7)

☐ Evaluating and/or Revising the Reporting Lines Internal Assessment Processes (8)

☐ Other (9) _____

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38 Please provide a comprehensive narrative outlining how assessment results are utilized for continuous improvement in this field. Your narrative should address the past, present, and future aspects of assessment, with specific emphasis on how these results inform decision-making and drive improvement efforts.

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39 Please indicate (if appropriate) any local, state, or national initiatives (academic or otherwise) that are influential in the operations, or goals, and objectives of your unit. (Complete College Georgia, USG High Impact Practice Initiative, LEAP, USG Momentum Year, Low-Cost No-Cost Books, etc)

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40 Please identify and detail three to four measurable objectives for the next fiscal year. In listing the objectives, please use the format shown in these examples.1) The Department of X will improve services levels by 5% as measured by our satisfaction survey. 2) The department of X will provide training in ABC for at least 73 MGA faculty and staff.

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41 Optional Mindset Update (Academic Deans ONLY) Please provide an update on the implementation of your school based mindset plan/strategy. Include any adjustments to metrics for the FY23 as well as outcomes associated with your appraisal of your schools activities.

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42 Optional: The following upload portal is available to supplement your report with supportive documentation should you wish to provide any (instruments, data, etc).

End of Block: Strategic Plan, Action, Disclosure, and Evaluation