Department of Nursing

Office or Department of Academic Affairs

Administrative Unit Assessment Report Information

Year Reporting: FY21 (July 2020 – June 2021)

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Department Mission and Goals

The mission and goals of the department should be consistent over a 5 year period, although some institutional changes may necessitate and prompt a change in mission or goals for specific departments. In this section, you will report the mission statement for your department as well as the long term goals (5 year range) for the department.

6. What is the mission statement for this department/area? Your mission should explain why the department/area exists and who it serves.	The mission of the Middle Georgia State University Nursing Program is to provide quality evidence-based nursing education to a diverse student population. The purpose of the nursing programs is to prepare culturally sensitive graduates who are committed to provide safe and effective nursing care through health promotion and disease prevention and are able to use clinical reasoning skills in the provision of care.

7. What are the goals for this department? These should be the "big things" the department/area intends to accomplish within 5 years.	1. Increase RN-BSN enrollment by 3% each year. 2. Maintain ACEN accreditation and GBON approval. 3. Maintain annual NCLEX pass rates > 90%.

Objectives

Each year, every department should identify objectives the department hopes to accomplish in the next year. These should align with departmental goals and the MGA strategic plan. In the next section you will be reporting on the objectives you set and whether or not you achieved them in FY21. Later in the document you will report on objectives you hope to accomplish in the coming fiscal year, FY22.

Objective 1

8. Objective 1: What was this department's first objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.	1. The Department of Nursing will increase RN-BSN enrollment by 50%.
9. Objective 1: Detail how your department measured this objective? (Survey, budget number, number of participants, jobs completed, measurable time and/or effort)	Number of RN-BSN students enrolled Fall19/Spring 2020 and Fall20/Spring 2021
10. Objective 1: What was your target outcome for this objective? (1.e. 80% participation, 5% enrollment growth, 7% change in engagement)	50% increase
11. Objective 1: At what level did the department/area achieve on this objective? (This should be a number, i.e. 82%, 6%, 345 attendees, 75% engagement)	18%
12. Objective 1: Did your department meet this objective?	The department did not meet this objective.
13. Objective 1: What did your department learn from working toward this objective? What changes will you make based on this effort next year?	50% is a lofty goal however we did increase enrollment with continued low level marketing. The RN-BSN is entering into a USG derived Collaboration Arrangement with other RN-BSN programs from across the state. Unsure of the impact regarding MGA enrollment at this point in time.

Objective 2

14. Objective 2: What was this department's second objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.	2. The Department of Nursing will receive USGBOR approval to provide a Certified Nurse Leader program.
15. Objective 2: Detail how your department measured this objective? (Survey, budget number, number of participants, jobs completed, measurable time and/or effort)	Either approved or not approved
16. Objective 2: What was your target outcome for this objective? (1.e. 80% participation, 5% enrollment growth, 7% change in engagement)	USGBOR approval
17. Objective 2: At what level did the department/area achieve on this objective? (This should be a number, i.e. 82%, 6%, 345 attendees, 75% engagement)	Was not approved
18. Objective 2: Did your department meet this objective?	The department did not meet this objective.
19. Objective 2: What did your department learn from working toward this objective? What changes will you make based on this effort next year?	The proposal is at the Dean's level to be discussed with the incoming Provost. Hopefully, the Provost will approve the proposal and the program components will move forward to Academic Affairs Committee for approval.

Objective 3

20. Objective 3: What was this department's third objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.	3. Achieve first time NCLEX pass rate of 90% for PLBSN students.
21. Objective 3: Detail how your department measured this objective? (Survey, budget number, number of participants, jobs completed, measurable time and/or effort)	% of first time NCLEX pass rate for calendar year 2020 as reported by the GBON
22. Objective 3: What was your target outcome for this objective? (1.e. 80% participation, 5% enrollment growth, 7% change in engagement)	90% of 2020 PLBSN first time test takers will pass NCLEX
23. Objective 3: At what level did the department/area achieve on this objective? (This should be a number, i.e. 82%, 6%, 345 attendees, 75% engagement)	83.83% (GA average 89% and National average 90%)
24. Objective 3: Did your department meet this objective?	The department did not meet this objective.
25. Objective 3: What did your department learn from working toward this objective? What changes will you make based on this effort next year?	The pandemic hit several nursing programs hard which is evident when reviewing the test scores of other programs in Georgia: Augusta University – 85% Clayton State – 82% Columbus State – 77% GA Southwestern – 86% University of West GA – 83% Emphasizing completion of Virtual ATI for graduates with student testimonies. Review of ATI usage by course to ensure proper administration of standardized testing in nursing courses. Continued professional faculty development particularly in the area of item writing and test construction.

Objective 4

26. Objective 4: What was this department's fourth objective for this fiscal year? Objectives should be specific, measurable, and achievable within one year.	N/A
27. Objective 4: Detail how your department measured this objective? (Survey, budget number, number of participants, jobs completed, measurable time and/or effort)	N/A
28. Objective 4: What was your target outcome for this objective? (1.e. 80% participation, 5% enrollment growth, 7% change in engagement)	N/A
29. Objective 4: At what level did the department/area achieve on this objective? (This should be a number, i.e. 82%, 6%, 345 attendees, 75% engagement)	N/A
30. Objective 4: Did your department meet this objective?	The department met this objective.
31. Objective 4: What did your department learn from working toward this objective? What changes will you make based on this effort next year?	N/A

Future Plans

32. Please identify and detail three to four measurable objectives for the next fiscal year. In listing the objectives, please use the format shown in these examples.1) The Department of X will improve services levels by 5% as measured by our satisfaction survey. 2) The department of X will provide training in ABC for at least 73 MGA faculty and staff.	1. Achieve first time NCLEX pass rate of 90% for PLBSN students. 2. The Department of Nursing will receive USGBOR approval to provide a Certified Nurse Leader program. 3. The RN-BSN program will have at least 10 students admitted into the new curriculum Spring 22. 4. Maintained continued accreditation for the MSN program.

Open Box for Assessment Comments

33. Based on this assessment, please share your thoughts on the current status and future direction of this department or area. Use this space to summarize overall use of assessment results for continuous improvement and open text box for assessment comments:	The Department of Nursing is surviving the pandemic with enrollment at 601 Spring 2021. The department would like to see the approval of the CNL program as a means to increase graduate enrollment. Another area of interest is a Doctorate of Nursing in Public Health. One area of concern that could have a huge impact on the success of the nursing programs is employing qualified nursing faculty.
37. If the COVID-19 pandemic impacted this assessment cycle, please provide specific details below.	The pandemic did not impact the cycle but did impact the outcomes.

MGA's Strategic Plan

34. Based on your goals and objectives listed above please indicate their connection with MGA's Strategic Plan (https://www.mga.edu/about/docs/Strategic_Plan_Overall_DB.pdf) by checking all associated and relevant Imperatives / Strategies from the list below. (Check all the apply)	Grow Enrollment with Purpose 2. Expand and enrich online instruction into new markets, Own Student Success 3. Develop academic pipelines and expand degrees
35. Please indicate which of the following actions you have taken as a result of the 2020/2021 Assessment Cycle (Note: These actions are documented in reports, memos, emails, meeting minutes, or other directives within the reporting area) (Check all the apply)	Disseminating/Discussing Assessment Results/Feedback to Appropriate External Stakeholders, Request for Additional Financial or Human Resources, Making Improvements to Teaching Approach, Course Design, Curriculum, Scheduling, other

Other

36. Please indicate (if appropriate) any local, state, or national initiatives (academic or otherwise) that are influential in the operations, or goals, and objectives of your unit. (Complete College Georgia, USG High Impact Practice Initiative, LEAP, USG Momentum Year, Low-Cost No-Cost Books, etc)	USG RN-BSN Collaborative Arrangement ACEN – Accreditation Commission for Education in Nursing GBON – Georgia Board of Nursing
38. Mindset Update (Academic Deans ONLY)	N/A